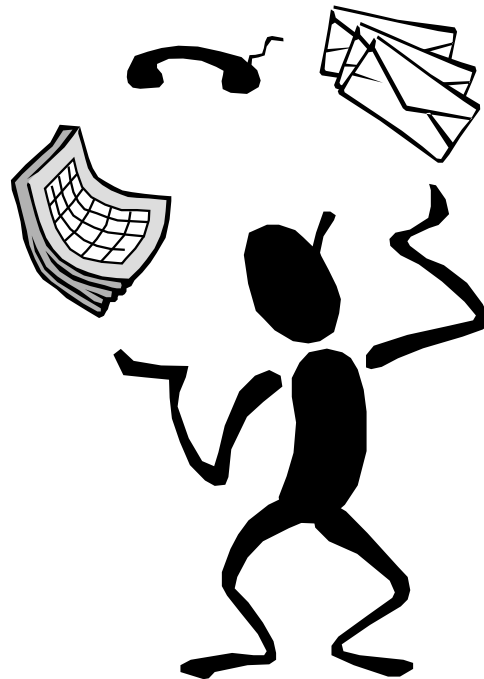


# Washtenaw County Early Childhood Director's Association



## 2010-2011 Schedule and Registration

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## ECDA is...

...a professional organization for the directors, administrators and leaders of early childhood programs.

Our goals are to support directors, to serve as advocates of children's issues, and to provide resource and networking opportunities for early childhood professionals.

The ECDA meetings are held at the Polo Fields Washtenaw which is located at 2955 Packard Rd., Ypsilanti, MI 48197 and is near Washtenaw Community College and Saint Joseph Mercy Hospital.

The ECDA monthly meetings begin at **11:15 a.m.** A plated lunch is available for \$12.00 and includes lunch, dessert, drink and gratuity. Announcements and news will be from **12:00 to 12:15**. The speaker will begin promptly at **12:15**. Meetings are over by **2:00**. Members may choose to attend the entire meeting or may attend only the portion of the meeting that fits their needs and schedule. We strongly encourage you to join us for lunch. It is a great opportunity to network with other directors.

You must be a member to attend ECDA meetings, excluding the October and April workshops. Also, newly licensed centers may attend one meeting for free before having to join to continue to participate.

## September 22, 2010

**Topic: Acknowledging Staff the Easy Way**

**Speaker: Martha Kazmierzak**

Employees are best able to reach their potential when acknowledged for a job well done. Explore new, easy and inexpensive ways to acknowledge teachers. Learn how to get started! Learn fun ways to re-enforce positive behaviors in your employees!

## October 27, 2010

**ECDA/WCAEYC Joint Luncheon**

**\*\*\*special registration process\*\***

**Topic A: Heuristic Play for Infants & Toddlers with Shannon Lockhart, High Scope**

Learn how to plan activities that offer young children opportunities to explore their world by engaging all their senses.

**Topic B: Praise -vs- Encouragement with Beth McLampy**

Discover new ways to answer: "Teacher-do you like it?" Participants will learn how to support the work and play in their classrooms by using descriptive language that helps children become able self evaluators.

## November 17, 2010

**Topic: Food Allergies in the Early Childhood Setting**

**Speaker: Dr. Leo, Pediatric Allergist**

Dr. Leo's area of research includes management of food allergic children in schools and childcare systems and analysis of childhood asthma in developing countries such as China. He has participated in multiple education sessions and published articles regarding food allergies at the local, statewide, and national level.

## December 2010 - No Meeting

## January 26, 2011

**Topic: Consistency in Discipline for Staff**

**Speaker: Joyce Girdis**

Many employers follow a consistent, time-tested formula when dealing with rule-breakers or underperformers: Coach them to improve their skills, apply progressive discipline and issue warnings, and ultimately terminate them, if necessary. However, what about the employee who believes they're above the rules that apply to everyone else. Learn techniques through role-play and feedback. Attitude is everything!

## February 23, 2011

**Round Table Discussions**

**Topic: to be announced**

## March 23, 2011

**Topic: Hiring & Retaining High Quality Staff**

**Speaker: Michele Davis**

This topic will cover a variety of hiring techniques including staff recruitment, reviewing and "weeding" resumes, behavioral interviewing and classroom observations. We'll also discuss the importance of a well thought out orientation and initial training process, to help new staff feel welcome and prepared as they enter your program.

## April 27, 2011

**\*\*\*special registration process\*\***

**Topic: Banish Burnout: Have More Fun!**

**Speaker: Sandy Baumann**

Would you like to wake up on Mondays excited about seeing children at your center and energized for your work? Come and discover the role of fun activities, social times, laughter, nature, healthy food and refreshing beverages in preventing burnout and rekindling enthusiasm. Learn to reduce sources of personal overload, so you have down time for yourself.

## May 25, 2011

**Topic: Effective Leadership in Changing Times**

**Speaker: Camarrah Morgan**

Effective Leaders understand the differences between managing and leading and know how to integrate the two roles to achieve organizational success. This training will help you develop a general understanding of how to effectively plan for organizational changes and lead in increasingly turbulent and competitive environments. You will also learn practical tips and tools to guide you in leading your child care business through transitions.



\*\*\*The October and April meetings will require a separate registration process and lunch fee. You will receive a special registration form a month prior to these two meetings. The registration form and payment must be returned by the deadline. These two meetings last longer than the regular monthly meetings.

## 2010-2011 ECDA Steering Committee

**Carrie Anderson** President  
Morning Star Child Care Center  
734-424-9193

**Laura Griswold** Vice President  
Gretchen's House Dhu Varren  
(734) 821-2800

**Tammie King** Past President  
Bemis Farms Preschool & Child Care Center  
734-944-1709

**Pat Kalmes** Secretary  
St. Paul Early Childhood Center  
734-668-0887

**Shannon Steinbach** Treasurer  
Chelsea Community Hospital Children's Center  
734-475-3922

**Beth Ann Blanchard** Public Policy  
UM Towsley Children's House  
734-763-3400

**Patty Sherwood** Co-Membership/Mailing  
Adventure Center  
734-434-0505

**Diane Sheffrey** Co-Membership/Mailing  
St. Francis Extended Day  
734-821-2290

**Sandy Hilton** WBSICC Liaison  
Perry Nursery  
734-677-8130

**Kathy Young** Joint Luncheon Liaison  
Chelsea Community Hospital Children's Center  
734-475-3922

**Genevieve Thompson** WCSACCA Liaison  
Bemis Farms Preschool & Child Care Center  
734-944-1709

**Martha Kazmierzak** WCAEYC Liaison  
U of M Children's Center  
734-763-6784

### Members at Large:

**Linda Coon** UM Northwood Community CDC  
734-764-4557

**Karin Nowak** Gretchen's House VI  
734-327-6125

**Denise Grzesiak** Early Learning Center  
734-973-7722

**Lea Augustine** Gretchen's House V  
734-761-7030

**Kay Retzlaff** Teddy Bear Daycare  
734-482-6161

## Registration:

### Membership Fee - \$65

Multi-site programs pay \$15 for each additional center. Please fill out the registration form below and send your payment to:

#### ECDA

c/o Diane Sheffrey  
St. Francis of Assisi  
2270 E. Stadium  
Ann Arbor, MI 48104

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Center Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

E- Mail \_\_\_\_\_

Fax \_\_\_\_\_

Director \_\_\_\_\_

Amount Due: \$65

Additional sites \_\_\_\_ X \$15 \_\_\_\_

Total Enclosed \_\_\_\_\_

You must be a member to attend ECDA meetings, excluding October and April workshops when there is a special registration process. Newly licensed programs may attend one meeting for free before having to join to participate.